#### THE ANNUAL REPORT OF THE FACULTY SENATE 1982-83

During the 1982-83 academic year, the Faculty Senate met in nine regularly scheduled sessions (meetings #43-51). In addition, a special Faculty Senate Committee of the Whole meeting was held on September 23, 1982 to discuss the proposed tenure policy.

#### SENATE VISITORS

At the September meeting, Mr. Wendell Tucker, Director of Personnel, discussed the University's insurance coverage with the Equitable Life Assurance Society, and Dr. William R. Conroy, Chairman of the ad hoc Tenure Policy Review Committee, summarized activities of that committee. In October, Dr. Jimmy Smith, Interim Dean of the College of Engineering, expressed his views on a proposed tenure policy. At the November meeting, Dr. Fred Wagner, Chairman of the Convocations Committee, updated the Senate on December graduation plans, and Dr. Robert L. Rouse report on the status of the Institutional Self-Study. Also at the November meeting, Dr. E. Dale Cluff, Director of Library Services, shared with the Senate his observations of the strengths and weaknesses of the University library, and Mr. Lulio Llanas, University Affirmative Action Officer, reported the U. S. Department of Labor's approval of the University's Affirmative Action Plan. At the January 1983 meeting, Dr. Eaon Cockings, Chairman of the Benefits and Retirement Committee, briefed Senators on TIAA-CREF pension benefits. At the May meeting, Dr. Gene Medley, Director of Admissions and Records, Mr. C. Don Wickard, Registrar and Bill Hale, Director of Administrative Information Systems, outlined computer registration procedures and the student information system.

## AD HOC COMMITTEES OF THE FACULTY SENATE

The Ad Hoc Committee on proposed Patent Policy outlined at the September meeting the University's Proposed Patent Policy. Also in September, activities of the Ad Hoc Tenure Review Committee were reported. The Ad Hoc Committee to study 24-hour Parking Spaces reported at the January 1983 meeting. The Ad Hoc Committee to study Snow-Related Problems reported at the February meeting. At the meetings of April and May, reports were heard from the Ad Hoc Committee on External Funding regarding basic priniciples of research and creative activity.

# SENATE STANDING COMMITTEES

The following committees reported to the Senate during 1982-83:

- 1. Academic Programs Committee The Academic Programs Committee presented an interim report in November and gave a report in May on their 1982-83 activities.
- 2. Committee on Committees This committee reported in September, October, November, January, February, March, April and May with slates of nominees for various University and Faculty Senate committees.
- 3. Faculty Status and Welfare Committee This committee reported at the November,
  December, January and April meetings, with work on proposed Texas Tech University
  Faculty Grievance Procedures discussed at the December and January meetings, and
  the appointment of faculty to the emeritus status discussed in April.
- 4. Budget Study Committee The Budget Study Committee reported in March, April and May. Faculty salaries were the principal focus of the March and April reports.

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5. Faculty Senate Study Committees - Study Committees A, B, C, and D provided interim reports in November and each gave a summary of 1982-83 activities at the May meeting. Committee activities centered on specific issues related to the academic excellence and continued growth and development of the University. Committees B and C provided additional reports in March.

## RESOLUTIONS APPROVED AND OTHER ACTIONS TAKEN

Patent Policy - The Senate in September endorsed a suggestion that some part of the 65% royalty received by Texas Tech University for patents be directed to the department from which the patent originated.

Tenure Policy - After lengthy discussion of proposed tenure policy in regular September meeting, a special Faculty Senate Committee of the Whole meeting was held on September 23, 1983. During this special meeting, several recommendations were made regarding specific wording in the proposed policy. The Senate again discussed the proposed policy in its October meeting. The AA 10/11/82 revised draft policy with two minor exceptions was ultimately approved by majority vote. In addition, the Senate adopted a resolution that the Fresident of the Faculty Senate read and approve the proposed policy at various stages in the process.

Faculty Parking - In December the Senate resolved to express faculty concerns that they do not have a part in decision-making process regarding policy in matters of and parking assignments. In January, the Senate moved to forward resolutions to (1) change the name of the Parking Violation Appeals Committee to the Parking Violation Appeals and Parking Policy Advisory Committee, and (2) open after-hours and weekend parking in 24-hour reserved space to holders of any Texas Tech University reserved staff parking sticker.

Mutual Funds - The Senate moved in December to forward information on mutual funds as an alternative to TIAA-CREF pension to the Benefits and Retirement Committee for study.

Grievance Policy - After a lengthy discussion at the February meeting, the Senate approved proposed faculty grievance procedures (AA Draft 01/11/83).

Senate Officers - Officers for the 1983-84 year were elected at the March meeting. They are: President, Charles P. Bubany; Vice-President, William Mayer-Oakes; Secretary, Murray Coulter.

Ad Hoc Committee on External Funding - In March, the Senate approved a resolution to establish an ad hoc committee to develop policy and guidlines concerning intervention in research and creative activity.

Conference of Faculty Covernance Organizations - At the March meeting, the Senate approved a proposed Constitution for the Conference of Faculty Governance Organizations.

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Student and Faculty Membership on the TTU Board of Regents - At the April meeting, the Senate endorsed a Student Senate resolution to place a nonvoting student and faculty member on the TTU Board of Regents during all regular and executive sessions.

Pre-Registration - In April, the Senate passed three motions regarding pre-registration:
(1) to request the immediate release of summer class schedules, (2) to request that summer cards for advising graduate students be made available, and (3) to request that trial schedule forms be made available for student's use.

Tenure and Promotion - In May the Senate requested the Tenure and Privilege Committee to study the administrative procedure for granting promotion and tenure.

Faculty Emeritus Appointments - After considerable discussion, and at the request of the Vice President for Academic Affairs, the Senate postponed action on a motion to request President Cavazos to meet with the Senate to discuss the matter of policy for appointments to emeritus status until the Fall of 1983.

Summer Insurance Premiums Payment - The Senate in May endorsed a procedure whereby faculty would have an option to pay their insurance premiums for 12 months from their 9 month salary.

"Dead Week" - The Senate instructed the President at the May meeting to appoint an ad hoc committee to study appropriate policy for dead week.

Final Grade Reports - In May the Senate moved to request that the President assure that due dates for final grades not be earlier than those set in the official University Calendar.

Grievance Panel - In May the Senate (1) endorsed a procedure for electing Grievance Panel members in the Fall, and (2) moved to allow both the alternates and the regular members of the present Grievance Panel to serve during the summer months, if needed.

Salary Increases - The Senate in May approved a resolution asking Vice President Darling to consult with the Faculty Senate Budget Study Committee concerning standards and procedures before decisions about the allocation of raise money are made.

Further information about any of the business reported herein may be obtained by consulting the minutes for 1982-83 on file in the Faculty Senate office.

Lloyd V. Urban, Secretary Faculty Senate (1982-83)

9/23/83